

Symbiosis College of Arts and Commerce Pune

Backlog Internal 1 Assignment Topics October 2025 Examinations

S.Y. Bcom Semester III 50 Marks

Course Code	Course Name	Name of Teacher In Charge	Topic
30041C19	Macroeconomic Analysis-I	Mr. Abhishek Bagade	1. Explain Multiple credit creation process by commercial banks 2. Discuss various steps involved in measurement of national income by Expenditure Method and Income Method 3. Explain any two Macroeconomics Paradox
30101C19	Fundamentals of Management	Mrs. Pinki Chaugule	1. Differentiate between centralization and decentralization of authority. What are the advantages and disadvantages of each? and 2. Explain the role of manpower planning, training, and development in building a successful organization. Support your answer with a case from Indian industry.
35106C19	Strategic Management	Mrs. Pinki Chaugule	1. Explain the role of environmental analysis in strategic decision-making. How do tools like PESTLE analysis and Porter's Five Forces Model help businesses in building competitive advantage? and 2. Compare SWOT Analysis and TOWS Matrix as tools of industry and competitive analysis.
30011C19	Corporate Accounting- 1	Dr. Santosh MK	1.Explain in detail format of Statement of Profit and Loss and Balance Sheet of a company as per revised schedule in Company Act 2013. 2. Explain AS-9 and AS - 16

32205C19	Managing Individual and Group Behavior in Organizations (HRM Spl 2)	Mrs. Pinki Chaugule	<ol style="list-style-type: none">1. Define personality and explain the major determinants of personality. How can tools like the Johari Window improve self-awareness and interpersonal relationships at the workplace?2. Explain the significance of job attitudes such as job satisfaction, organizational citizenship behavior (OCB), and employee engagement in improving organizational effectiveness.
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S.Y. Bcom Semester IV 50 Marks

Course Code	Course Name	Name of Teacher In Charge	Topic
40011C16	Corporate Accounting- 2	Dr.Santosh MK	1. Explain in detail format of Profit and Loss Account and Balance Sheet of a Bank as per Banking Regulation Act 2. Write a detailed note on ITC (Input Tax Credit)
40041C19	Macroeconomic Analysis-II	Mr. Abhishek Bagade	1.Explain Keynes' Theory of Output, Employment, and Income with the help of the principle of effective demand. How does it differ from the Classical theory of employment? 2. Discuss the main features of trade cycles. Explain the different phases of a trade cycle with suitable diagrams. 3. Explain the concept of the Short-Run Phillips Curve. How does it show the relationship between inflation and unemployment? Illustrate with a suitable diagram.
40136C19	Professional Communication	Mrs. Pinki Chaugule	Explain the importance of written communication in business organizations. and Discuss the different forms of written communication used internally and externally, with suitable examples.

<p>40126C19</p>	<p>Elements of Company Law- II</p>	<p>Dr.Santosh MK</p>	<p>Write the legal provisions regarding, appointment of directors and managing director. Students will download annual report of last financial year (2022-23) of any company they have selected. The company should be Indian company incorporated under Indian Companies Act. They will study the annual report and write the information about the company related to following points A. Brief Information About the Company 1. Year of Formation 2. Registered Office 3. Parent Company 4. Number of Subsidiary Companies B. Composition of Board (Add rows if required) 1. Chairman 2. Managing director 3. Whole time Directors 4. Independent Directors 5. Resident Director 6. Woman Director C. Notice of AGM 1. Date of Meeting, 2. Date of Notice 3. Place of Meeting 4. Business Transacted i. Ordinary Business ii. Special Business</p>
<p>40101C19</p>	<p>Total Quality Management</p>	<p>Mrs. Pinki Chaugule</p>	<p>Outline Crosby's Absolutes of Quality Management and his Fourteen Steps. and Critically analyze how the philosophies of Deming, Juran, and Crosby can be integrated into a unified TQM framework for sustainable organizational excellence.</p>

43202C19	Entrepreneurship Environment (Entrepreneurship Spl 3)	Mrs. Pinki Chaugule	Compare SWOC analysis and SCOPE analysis as tools for scanning the business environment. and Apply PESTEL analysis to a startup of your choice (e.g., Zomato, Ola, or Mamaearth) and present your findings.
43204C19	Brand Management and Brand Equity (Marketing Spl 3)	Ms. Harshita Sharma	What is Brand Management? Explain its importance in building a strong brand. Define Brand Equity. Discuss any four key aspects that contribute to brand equity.
44202C19	Business Cases (Entrepreneurship Spl 4)	Dr. sharayu Bhakare	Explain the reasons for Failure of Business with Two examples
44204C19	Ethics in Marketing (Marketing Spl 4)	Ms. Harshita Sharma	Give any four examples of unethical marketing practices and explain their impact on customers. What do you mean by ethics in marketing? Explain why ethical practices are important in business.
44205C19	Industrial Relations and Trade Union (HRM Spl 4)	Mrs. Pinki Chaugule	Explain the important provisions of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices (MRTU & PULP) Act, 1971. and Critically examine how this Act helps in preventing unfair labour practices in Indian industries.

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T.Y. Bcom Semester V 50 Marks

Course Code	Course Name	Name of Teacher In Charge	Topic
50011C19	Advanced Accounting – 1	Dr. Santosh MK	<ul style="list-style-type: none">• Select a Company: Choose any publicly traded company listed on a stock exchange (e.g., NYSE, NASDAQ, BSE, NSE).Obtain the latest annual report of the selected company.• Financial Statements: Extract the key components from the financial statements: Income Statement, Balance Sheet• Financial Ratio Analysis: Calculate and interpret the profitability, liquidity, solvency ratios for the selected company.
55202C19	Creation of New Venture (Entrepreneurship Spl 5)	Dr. sharayu Bhakare	Prepare a detailed Business Plan for an idea which is solving a critical problem in India.
55205C19	Strategic Human Resource Management (HRM Spl 5)	Mrs. Pinki Chaugule	Define Strategic Human Resource Management (SHRM) and explain its need and importance in the contemporary business environment and Discuss the major challenges of SHRM faced by organizations in India.
55212C19	Techniques of Costing (Costing Spl 5)	Dr. Tessy Thadathil	Define 2 financial goals you wish to achieve in the next 1 year Explain how a budget can help you achieve this

50611C18	Strategic Business Management	Mrs. Vijaya Swaminathan	Write short notes on E-marketing: the 6Is and E-marketing: the 7Ps Choose a publicly traded company and explain how it has applied the 6Is and 7Ps
56202C19	Financial Management for New Ventures (Entrepreneurship Spl 6)	Mrs. Pinki Chaugule	Define Financial Management. Discuss its objectives, scope, and importance in modern business. Explain the concept of Time Value of Money (TVM) with the help of a simple numerical example.
56204C19	Managing Value Networks (Marketing Spl 6)	Ms. Harshita Sharma	What is a Value Network? Explain its role in creating customer value. Discuss any four advantages of managing value networks in modern business.

56205C19	Labour Laws (HRM Spl 6)	Ms. Vanita Baghel	<p>1. The Minimum Wages Act, 1948 Workers at a hotel are being paid ₹250 per day while the state government minimum wage is ₹350 per day. Question: What is the legal position of this practice? What rights do the employees have?</p> <p>2. Contract Labour (Regulation & Abolition) Act, 1970 A factory engages 100 workers through a contractor. The contractor fails to pay wages on time. Question: Who is responsible for the payment—the contractor or the principal employer? Explain with the Act's provisions.</p> <p>3. Employee Provident Fund (EPF) & ESI Act A company with 50 employees is not deducting PF contributions, and one of its employees met with an accident but was denied medical benefits under ESI. Question: Discuss the employer's obligations under both Acts.</p>
56212C19	Application of Costing (Costing Spl 6)	Dr. Nilesh Waghmare	<p>1. Discuss the various Cost Records and Cost Audit Rules. 2. Write Short notes on - A] Pareto Principle, B] Target Pricing, C] Life Cycle Pricing and D] Economic Pricing</p>
50028C19	Foundation of Mercantile Law - I	Dr. Santosh MK	<p>1. Discuss legal remedies for breach of contract. 2. Explain essentials of a valid contract</p>

50041C19	International Economics Trade, Theory and Policy	Mr. Abhishek Bagade	1.Explain Ricardo's Theory of Comparative Cost Advantage. How does it justify international trade between two countries? Illustrate with a suitable example. 2. Explain Vernon's Product Cycle Theory of international trade. Discuss its different stages with the help of a diagram. 3. Discuss various factors affecting Terms of Trade of a Country
50027C19	Income Tax Paper 1	Mr. Bhushan Bhegade	Review and write a detailed report on types of ITR's their applicability, due dates & E-Filing under the Income Tax Act, 1961, focusing on the various types of Assesses.
50713C22	Strategic Management 2 E3B	CA Sumeet Maru	Write in Detail about Digital strategy & digital technologies
50714C22	Risk Management	CA Sumeet Maru	Write in detail about different types of Strategy risk

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T.Y. Bcom Semester VI 50 Marks

Course Code	Course Name	Name of Teacher In Charge	Topic
60011C19	Advanced Accounting - II	Dr. Santosh MK	<p>Select cash flow statement and financial statements of Two latest years of a publicly listed company</p> <p>Analyze cash flows from operating activities, cash flows from investing activities and cash flows from financing activities showed</p> <p>Examine the changes in the amount of inventory, the credit given to customers or taken from suppliers and its impact on cash flow.</p> <p>Calculate Following Ratios and write your own interpretation briefly:</p> <p>1 Cash Flow to net income ratio</p> <p>2 Cash flows return on assets ratio</p> <p>3 Cash flows return on stockholders' equity ratio</p> <p>4 Operating Cash Flow Ratio</p>
67202C19	Dimensions of Enterprise – Special Paper 7	Dr. sharayu Bhakare	<p>1. Explain the Pricing Strategies in detail and give examples of Two Indian brands and their Pricing Strategies</p> <p>2. Identify and Explain the need of Training and Development</p>
67205C19	Compensation Management and Performance Management - Special Paper 7	Ms. Harshita Sharma	<p>What are the key components of an employee compensation package? What are the main steps in the performance management process?</p>
67212C19	Strategic Cost Management – Special Paper 7	Dr. Nilesh Waghmare	<p>1. Competitive Analysis of ANY ONE Company with the help of Porter Model and SWOC Analysis.</p> <p>2. Case Study of Cost Benchmarking.</p>

67246C19	Indian Banking Sector-Trends & Policy Environment - Paper 7	Dr.Neelofar Raina	Detailed study Ethical Practices by any 3 Public sector banks ,Cases studies on Human Resource Practices of any 3 Private sector Banks,Marketing strategies of any 2 Foreign Banks.
68202C19	Enterprise and Strategy– Special Paper 8	Dr. sharayu Bhakare	Explain these concepts with suitable examples Mckinsey 7s Porter's five forces model BCG Matrix
68204C19	Marketing in Global Context – Special Paper 8	Dr. Zakira Shaikh	1. Identify and explain the Challenges and Opportunities facing Global Marketers and 2. Explain in detail the Principles of Global Marketing with suitable examples of Global brands
68205C19	Human Resource Accounting & Audit – Special Paper 8	Harshita Sharma	What is Human Resource Accounting? Explain its objectives and importance.What is HR Audit? Discuss any four methods used in conducting an HR Audit.
60028C19	Allied Concepts in Mercantile Law - II	Dr. Santosh Mk	A. Explain in detail to the context of Negotiable Instruments Act 1881 : 1.Negotiable Instruments:– meaning, concept, types, features, presumptions about Negotiable Instruments 2.Promissory note – definition, parties, essential requirements B. Meaning, origin, history,importance of IPR, various types of Intellectual Property Rights (IPR) C. Features of the Insolvency and Bankruptcy Code, 2016

60041C19	Indian Economy: Performance and Policies	Mr. Abhishek Bagade	1. Discuss the role and performance of Micro, Small and Medium Enterprises (MSMEs) in the Indian economy. Explain the recent policy initiatives taken by the Government to support this sector. 2. Explain the key initiatives taken by the Government of India to strengthen and support agriculture. Illustrate your answer with recent schemes or policy measures. 3. Discuss the major pertinent issues currently confronting the Indian economy. Highlight any four issues with suitable examples.
60716C22	Strategic Management 2 E3B-	CA Sumeet Maru	Write in Detail about Digital strategy & digital technologies
60027C19	Indirect Taxes Paper 2	Mr. Bhushan Bhegade	Write in detailed about various types of GST Returns their applicability and due dates based on the types of dealer.
68212C19	Recent Trends in Cost Accounting - Paper - 8	Dr. Tessy Thadathil	Study and analyse the value chain of any organisation. Based on your analysis, provide recommendations for optimizing the value chain. Consider areas for cost reduction, efficiency improvements, or enhancements to customer service.

<p>60615C22</p>	<p style="text-align: center;">Advanced Audit</p> <p style="text-align: center;">MrsVijaya Swaminathan</p>	<p>Kennel & Co, a firm of Chartered Certified Accountants, is the external audit provider for the Retriever Group (the Group), a manufacturer of mobile phones and laptop computers. The Group obtained a stock exchange listing in July 20X2. The audit of the consolidated financial statements for the year ended 28 February 20X3 is nearing completion.</p> <p>You are a manager in the audit department of Kennel & Co, responsible for conducting engagement quality control reviews on listed audit clients. You have discussed the Group audit with some of the junior members of the audit team, one of whom made the following comments about how it was planned and carried out.</p> <p>‘The audit has been quite time-pressured. The audit manager told the juniors not to perform some of the planned audit procedures on items such as directors’ emoluments and share capital as they are considered to be low risk. He also instructed us not to use the firm’s statistical sampling methods in selecting trade receivables balances for testing, as it would be quicker to pick the sample based on our own judgment.</p> <p>‘Two of the juniors were given the tasks of auditing trade payables and going concern. The audit manager asked us to review each other’s work as it would be good training for us, and he didn’t have time to review everything.</p> <p>‘I was discussing the Group’s tax position with the financial controller, when she said that she was struggling to calculate the deferred tax asset that should be recognised.</p> <p>The deferred tax asset has arisen because several of the Group’s subsidiaries have been loss making this year, creating unutilised tax losses. As I had just studied deferred tax at college I did the calculation of the Group’s deferred tax position for her. The audit manager said this saved time as we now would not have to audit the deferred tax figure.</p> <p>‘The financial controller also asked for my advice as to how the tax losses could be utilised by the Group in the future. I provided her with some tax planning recommendations, for which she was very grateful.’</p> <p>Required:</p> <p>In relation to the audit of the Retriever Group, evaluate the quality control, ethical and other professional matters arising in respect of the planning and performance of the Group audit.</p>
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